

Team Assess Survey Suite

TEAM  Assess®

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The Team Assess Suite

The Team Assess Suite of tools provides the targeted data you need to increase individual, team, and organizational effectiveness. Our suite consists of 3 assessments: **Team Essentials, Organizational Essentials, and 360 Express.**

Our core assessment benefits are:



Proven Reliability and Validity

Our survey is rooted in sound academic research and was independently validated by University of Illinois at Chicago's Institute for Leadership Excellence and Development (iLEAD).



100% Guaranteed

If you cannot find value in your Team Assess Survey report results we will refund 100% of your investment. All it takes is a quick conversation with us so we better understand your perspective.



Application-focused

What you really want to know is how to get better performance with your teams. We have designed this proven system to be a tool for you to better understand how to manage and lead teams.



Affordable

Depending on which survey you choose the price is only \$199 - \$399 PER TEAM!

Team Assess Suite Overview

Team Essentials Assessment

Are you looking to increase the effectiveness and output of your team? Assess a team across 6 Key Success Factors and determine exactly how that group is performing – and what to improve.



Organizational Essentials Assessment

Do you want a measure of your company culture or examine employee engagement? Measure your entire company and receive feedback that will help each team prosper individually.



360° Express

Do you need a simple tool for leader, team, or individual contributor feedback?: A three-question open-ended survey to give quick answers or complement another survey.



Team Essentials Assessment Overview

The team essentials assessment is a simple yet in-depth way to measure a single team's performance. It is based on our Team Essentials Model.



We offer our Team Essentials assessment in two different versions: Team Essentials Complete and Team Essentials Basic.

The Team Essentials Complete assessment is composed of all six core components. This assessment provides a full measure of the Team Essentials model and is best used for team performance improvement and development.

The Team Essentials Basic assessment is composed of only Team Output and Team Effectiveness. This assessment provides a basic indication of team performance. It is also the most economical assessment to use.

What Types of Team Situations Benefit from a Team Essentials Assessment?



A Team Reset: Leaders can find the root causes of poor performance, not just the symptoms, and determine what to improve.



Taking a Team to the Next Level: When a team needs to grow, and improve, leaders can get a vital baseline and actions to take the team to the next level.



A Team Jump Start: Managers can get teams off to the right start by learning their strengths and weaknesses. Repeat assessments can measure improved performance.



Leadership Coaching: Team Essentials is an exceptional tool for gathering feedback for coaching leaders.

Team Essentials Report Details

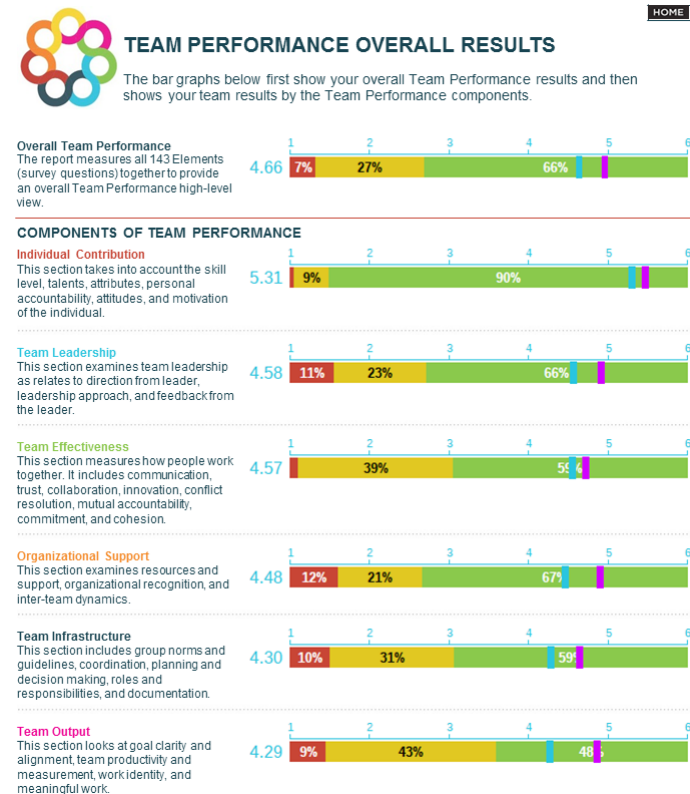
The Team Essentials Report is a comprehensive examination of your team's performance. **The report provides:**

A High-Level View: Your team's performance, as measured by the 6 Key Success Factors and each factor's sub-components. Your results are compared to our overall database of Team Essentials Team participants.

The Lists of 10: Your top ten results, bottom 10 results, and the most debatable 10 items in your survey, meaning the items where there is most disagreement among your team members.

The Appendix: A ranked listing of all assessment items along with their standard deviations, along with an action planner that walks participants through the process of improving team performance.

As a team leader or consultant, we recommend that you dig deep into the data for a detailed explanation of the team's performance. Typically, you should share the high-level results and the Lists of 10 with your team.



Organizational Essentials Assessment

Are you looking for an alternative to the big-name and trendy Engagement and Culture Surveys on the market today? Are you looking for a more economical and more applied approach? **Our Organizational Essentials Report maybe the perfect solution for your organization.**

What makes Organizational Essentials different than the traditional engagement approach is that data is collected locally and then rolled up globally.

Teams own their data and are responsible for improvement efforts. When individuals take the survey, their focus is on their team or area of specific work.

This approach makes that data much more real for the team members compared to thinking from a general organizational mindset. **It shifts ownership away from leaders and places in the hands of individual contributors.**

We also find with this approach that our response rate is 90 percent or higher.



Team members receive their data immediately and can instantly start working on greater team performance and higher engagement.

All individual team data is rolled up to present Organizational Essentials Themes for overarching change and support efforts. This data is used to design organizational improvement initiatives while the team performance at the local level has already begun.

If you have worked with 360° surveys before you then know that most people when reviewing the results turn straight to the open comments section to read the comments their team put in about them then they begrudgingly dive into the pages of data.

Our 360° Express feedback tool cuts to the chase and provides three open-ended questions using the STOP, START, and CONTINUE process. Peers and Leaders get the straight feedback they need to hear from each other – quickly and easily.

We offer four different 360° Express options:



360° Express for Leaders:

Leaders need feedback. Our 360° Express assessment survey process provides leaders with comments specifically from their team members.

360° Express Types (continued)



360° Express for Teams:

Use as a stand-alone survey to gain team member's insights to a team performance.



360° Express for Team Check-in:

Perfect for a midpoint feedback measure when utilizing our Progress Report Package.



360° Express for Individual Contributors:

Team members receive feedback from each other in an individualized report.

General Benefits of Team Assess Surveys

Quick And Easy To Use:

The survey process was designed with the end user in mind. Click the start survey button and complete your survey setup – this should only take a few minutes.

No Licensing Fees:

There are no additional fees to use our models or surveys.

No Material Cost:

Some organizations require that you purchase additional materials after paying licensing fees. With our survey products, you do not have to purchase anything above and beyond the low-cost survey options we offer.

No Training Required:

You do not have to pay for, or attend, any “train-the-trainer” programs or “certifications” to use our team assess system.

Free Virtual Support:

If you need help, just contact us. In the spirit of excellent teamwork, we are here to support you if you need it.



General Benefits of Team Assess (continued)

Multiple Choice And Open Ended Questions:

The survey process consists of straightforward multiple-choice questions with additional open ended comment boxes.

Add Personalized Questions:

With our Team Essentials Complete assessment you can add up to 2 open-ended comment boxes per Team Essentials component (6 components x 2 questions = 12 personalized questions) at no additional cost.

Progress Report Comparison Options:

If you are intentionally working towards a proven increase in team performance then our Progress Report is for you. Your first survey provides a baseline of your team performance and identifies areas to work on. Then after you implement an

improvement strategy, retake the survey 3-9 months later and receive a Progress Report which identifies gaps and improvements.

Mobile Ready:

Our websites and assessment surveys are mobile ready for today's workforce needs.



Contact us today for great
team results!

TEAM  Assess[®]

www.team-assess.com

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